## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

Cases 31-CA-067258
31-CA-067259
31-CA-067262
31-CA-067263
31-CA-067265
31-CA-068671
31-CA-070330
31-CA-070331
31-CA-070334
31-CA-072357
31-CA-074588

## ORDER

On September 17, 2012, Administrative Law Judge William G. Kocol of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and

orders that the Respondent, American Reclamation, Inc., its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., November 1, 2012.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary